

Student Internship Policy





### Vision

Dream, Inspire, Act.

# Mission

Genesis Global School aims to nurture all students to become resilient and confident learners as socially responsible leaders serving diverse communities and cultural contexts.

**Policy Monitoring** Date of review: June 2024 Reviewed by: Principals and Administrative head. Date of next review: June 2025

This policy will be reviewed at least annually and following any concerns and/or updates to national/local guidance or procedure.



# CAREER EDUCATION AND GUIDANCE DEPARTMENT (CEGD)

The career education and guidance department at GGS aims to prepare students to transition successfully toward a future career path. This involves providing career exploration opportunities to build students' skill set, support student interest and aspirations, and support them to make informed decisions about their subject choices & pathways.

#### SUMMER ENRICHMENT PROGRAMME

Summer enrichments programmes are a tried-tested-and-true tradition around the world aimed at building a strong student portfolio for university application process. Summer programmes allow students to explore new interest or stimulate an existing academic interest. Universities are looking at student initiatives and industry exposure as one of the indicators to commitment towards undergraduate studies.

### TYPES OF SUMMER ENRICHMENT PROGRAMMES

#### INTERNSHIPS

Industry internship is an integral part of the academic curricula today. Internships, often called 'co-op programmes' provide students with a range of opportunities to develop competencies and skills that are required in a student's field of interest or as a part of students investigating their areas of interest. Internships provide students with the opportunity to work in authentic settings learning workplace skills and collecting valuable experiences. The general structure of the internship (s) requires students to undertake an immersive assignment with the assigned organizations for a limited period. The internship offers the students an opportunity to gain hands-on industrial or organizational exposure; to integrate the knowledge and skills acquired in class through the coursework; interaction with professionals and other interns. It also helps to improve their presentation, writing and communications skills.



### **OBJECTIVES:**

The Internship programme aims to achieve the following for the students:

- opportunity to gain hands-on industrial or organizational exposure
- Learning as students to apply the ATL skills (Communication/Social/Thinking/Self-Management/Research)
- Networking opportunities with professionals from the industry /organizations
- Calibration of under-graduate career plans based on real life work exposure
- Enhancement of university application portfolio & future employment searches

**Online Internships:** Virtual internships are designed to give students the opportunity for career exploration and professional development remotely. Students work with professionals from diverse fields to gain real time insight of the business / professional world.

In Person Internships: In person internships are designed to provide students the opportunity for career exploration and professional development by directly working on premises to get the real of office environment. Students work with professionals from diverse fields to gain real time insight of the business / professional world.

The school is aiming to have tie ups with leading organizations in India to provide the immersive work experience. Areas where internship tie ups are currently being offered / sought:

- Architecture
- Art (Design & Animation)
- Computer Science / Data Science (including Data mining, Data Analyst, Machine learning, web developer)
- Digital Marketing (Content marketing, Social media marketing, internet of things, online PR, search engine optimization)
- Product Management
- Blockchain
- Construction Management
- Medicine (biotechnology)
- Software Engineering



- Management Consultancy
- Entrepreneurship
- Investment Banking
- Fashion Designing
- Filmmaking
- Journalism
- Law
- Psychology

### Duration: 30 to 40 hrs

**Volunteerism:** Volunteering programmes are aimed at those who want to try something different and use their skills to improve the lives of the rural people or the underprivileged. These include working in groups or one-to-one on areas like raising awareness of social issues such as health education, women empowerment, teaching street kids etc. Volunteering is a fantastic way to see the world while giving back to the underprivileged communities in some of the most impoverished areas across the world.

#### **OBJECTIVES:**

- To provide students with an opportunity to develop social competency
- To stimulate community interest, concern, and support for the educational system
- To improve students' self-evaluation and worth by increasing their opportunity for educational achievement.
- Provides a sense of purpose
- Helps in imbibing valuable job skills
- Enhancement of university application portfolio & future employment search

Duration: 30 to 40 hrs

**Pre-College Programme (Summer School offered by leading Universities):** Pre-College / summer school programmes offered by all the leading universities worldwide offer the high school students unique preview of the life at university / college after graduation from school. These include challenging short academic courses



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taught by university/college faculty without the pressure of grades apart from engaging students in a structured co-curricular activity, college readiness workshops and social events thereby, offering a transformative educational experience at a world class university.

### OBJECTIVES

The Pre-college / Summer school programme aims to achieve the following for the students:

- Helps in developing social understanding
- Increases confidence & social skills
- Develops academic skills & learning
- Gives student the edge when applying to University
- Promote outdoor learning
- Create international friendships

Duration: two week - seven weeks

### SAFEGUARDING & MEDICAL INSURANCE:

Safety is paramount to the summer enrichment programmes recommended by the school. All the programmes recommended by the school are vetted for safety & safeguarding procedures. Care is taken to include only reputed organizations that have a reliable track record based on testimonials, reference checks and physical verification wherever applicable. All the international programmes have reliable SOS procedures in place that provide 24/7 medical and security support and evacuation services to students enrolled into the programmes. School staff stays directly in touch with the programme directors / coordinators on a regular basis for updates. Medical insurance wherever applicable is either part of the programme fee or offered as an add on and is highly recommended.



# LIST OF SUMMER ENRICHMENT PROGRAMMES

Programme	Career	Organizer	Programme	Duration	Mode	Target
	Field		Туре			Audience
The Future Computer	STEM	InvestIN	Internship	5 days	Online	Grade 8
Scientist Summer						
Internship live online						
The Future Engineer	STEM	InvestIn	Internship	5 days	Online	Grade 8
Summer Internship						
live online						
The Future Doctor	STEM	InvestIN	Internship	5 days	Online	Grade 8
Summer Internship						
live online						
The Future Lawyer	Humanities	InvestIn	Internship	5 days	Online	Grade 8
Summer Internship						
live online						
The Future Engineer	STEM	InvestIn	Internship	10 days	In	Grade 8
Summer Internship					person	
The Future Doctor	STEM	InvestIn	Internship	10 days	In	Grade 8
Summer Internship					person	
The Future Computer	STEM	InvestIn	Internship	10 days	In	Grade 8
Scientist Summer					person	
Internship						
The Future Lawyer	Humanities	InvestIn	Internship	10 days	In	Grade 8
Summer Internship					person	
Digital marketing in	Business	GGS	Internship	2 weeks	In	Grade 10
schools					person	& above
Marketing internship	Business	Wave	Internship	2 weeks	In	Grade 10
					person	& above
Internship at MBCN	Social	MBCN	Internship	2 weeks	In	Grade 10
					person	& above
Bioinformatics	STEM		Summer	2 weeks	online	Grade 10
Summer Programme			program			& above
Fortis Summer	STEM	Fortis	Internship	4 - 12	In	Grade 10
Internship				weeks	person	& above
Internship Program	Psychology	Children		4 -12	In	Grade 11
		First		weeks	person	& above
International High	STEM	Shibaura	Summer	2 weeks	In	Grade 11
school internships		Institute of	program		person	& above
		Technology				
		in Japan				
Science Internship	STEM	University of	Summer	5 weeks	In	Grade 11
Programme		California,	school		person	& above
		Santa Cruz				



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Stanford University	STEM	Stanford	Summer	3 weeks	In	Grade 11
Mathematics Camp			school		person	& above
The Summer Science	STEM	SSP	Summer	6 weeks	In	Grade 10
Programme (SSP)			school		person	& above
The Junior Academy	STEM	The New	Summer	Project	online	Grad 9 &
		York	school	based		above
		Academy of		3-4 hours		
		Sciences		per week		
Amnesty	Human rights	Amnesty	Volunteerism	Project	online	Grade 9 &
		International		based		above
internships	Renewable	EnergyMag	Internships	2-8 weeks	Online	Grade 10
	energy					& above
UPKEY Internships	Business	UPKEY	Internship	6 weeks	Online	Grade 10
Program						& above
The Young Architect	Architecture	InvestIN	Internship	10 days	In	Grade 10
Summer Internship					Person	& above
The Young Computer	STEM	InvestIN	Internship	10 days	In	Grade 10
Scientist Summer					Person	& above
Internship -						
The Young	Psychology	InvestIN	Internship	10 days	In	Grade 11
Psychologist Summer	, ,			,	Person	& above
Internship						
The Young Political	PPE	InvestIN	Internship	10 days	In	Grade 10
Leader Summer					Person	& above
Internship						
The Young	Business	InvestIN	Internship	10 days	In	Grade 9 &
Entrepreneur Summer				,	Person	above
Internship						
The Young Investment	Business	InvestIN	Internship	10 days	In	Grade 9 &
Banker Summer				,	Person	above
Internship						
The Silicon Valley	STEM	InvestIN	Internship	10 days	In	Grade 10
Summer Internship					Person	& above
The Young	Business	InvestIn	Internship	5 days	Online	Grade 9 &
Entrepreneur Summer						above
Internship Live Online						
The Young Architect	Architecture	InvestIn	Internship	5 days	Online	Grade 9 &
Summer Internship				,		above
Live Online						
The Young Engineer	STEM	InvestIn	Internship	5 days	Online	Grade 9 &
Summer Internship			1-	,	_	above
Live Online						
The Young Doctor	STEM	InvestIn	Internship	5 days	Online	Grade 9 &
Summer Internship			P			above
Live Online						
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The Young Computer Scientist Summer Internship Live Online	STEM	InvestIn	Internship	5 days	Online	Grade 9 & above
The Young Political Leader Summer Internship Live Online	PPE	InvestIn	Internship	5 days	Online	Grade 9 & above
The Young Psychologist Summer Internship Live Online	Psychology	InvestIn	Internship	5 days	Online	Grade 11 & above
The Young Lawyer Summer Internship Live Online	Legal	InvestIn	Internship	5 days	Online	Grade 10 & above
Harvard SSP	STEM / Business / Humanities / Art	Harvard	Summer school	7 weeks	In person	Grade 10 & above
Harvard Pre-College Program	STEM / Business / Humanities / Art	Harvard	Summer school	2 weeks	In person	Grade 10 & above
High School Summer College	STEM / Business / Humanities / Art	Stanford	Summer school	4 weeks	In person	Grade 10 & above
Summer Volunteer Program in India		ISIICE	Volunteerism	1-12 weeks		Grade 10 & above
The Virtual Internships Foundation Program	STEM / Business	Virtual Internships	Internship	4 weeks	online	Grade 10 & above
Oxford Summer Courses	STEM / Business / Humanities / Art	Oxford	Summer school	2 weeks	In person	Grade 10 & above
Cambridge Summer Courses	STEM / Business / Humanities / Art	Cambridge	Summer school	2 weeks	In person	Grade 10 & above
Summer@Brown	STEM/Busies s/PPE/Arts	Brown University	Summer school	1-4 weeks	ln person	Grade 10 & above
Summer@BrownOnlin e	STEM/Busies s/PPE/Arts	Brown University	Summer school	1-4 weeks	online	Grade 10 & above
Enrichment & Summer Programs for High school students	STEM / Business / Humanities / Art	Uoft	Summer school	4 weeks	In person	Grade 10 & above



### Student Internship Policy

\*The above list is work in progress. More programmes to be added as and when reviewed.

# Direct internships will be added as & when tie ups in place.

**References:** 

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